



# Agenda of the Advanced Cross-Culture Leadership Program



Advanced Cross-Culture Leadership Program



# Curriculum

	<b>Strategy</b>	<b>Leadership</b>	<b>Management</b>	<b>Exercise / Output</b>
<b>LEAD and drive</b>	Understand emerging & disruptive trends	Advanced Decision Making (relate decision making to strategies)	Drive Strategy Execution	Lead strategy execution
	From emerging & disruptive trends to leading strategies	Reset the direction (ensure linkage between strategy and organizational areas)	Drive change	
	Develop Differentiating and competitive strategies	LEAD with renewed vision (relate strategy with vision)		
<b>Communicate and guide</b>	Explore new alternatives (innovation thinking)	Develop a cross cultural communication style (develop culture)		Promote innovation
	Develop Customer centric strategies		Drive Innovation change	
<b>Organize and control</b>	Develop enhanced situational and strategic thinking	Advanced Performance Management (ensure linkage between strategy and organizational areas)	Align strategy and execution	Create alignment (Horizontal and Vertical)
	Redefining the core differentiation aspects	Governance & Monitoring (relate strategies to control mechanisms)	Monitor & Control	
	Develop Lower Risk Strategies		Drive Transformational change	
<b>Develop and manage</b>	Develop Operational Excellence strategies	Leadership role in shaping culture	Social Intelligence in Leadership	Empowerment of leaders
	Learn problem-solving techniques	Emotional Intelligence in Leadership	Create passion in the teams (develop culture)	
<b>Tools &amp; Techniques</b>	Understand how to develop a Strategy Map	Understand Strategy relationship to Business Model techniques	Understand Operating Model Techniques	
<b>Personal Development</b>	Develop a personal leadership plan	Create an individual leadership philosophy	Individual Performance Coaching	

# Advanced Cross-Culture Leadership Program (Module 1 @ Chateau Du Grand Perray)

	Sunday	Monday	Tuesday	Wednesday
	Basics	Strategy	Strategy	Leadership
	Breakfast	Breakfast	Breakfast	Breakfast
8:30 AM	>> Introduction - Program Manager Joshua Michael >> Objectives and goals >> Learning Agreement	>> Lessons Learned - Program Manager Joshua Michael >> Techniques & tools that will be used today: Forces Map & Strategy Map	>> Lessons Learned - Program Manager Joshua Michael >> Techniques & tools that will be used today: Strategy Model (relationship to business and operations, Body Language and Communication)	Lessons Learned - Program Manager Joshua Michael >> Techniques & tools on Organizational Alignment, Change Management
10:00 AM	Break	Break	Break	Break
10:15 AM	<b>Facts on Advanced Leadership</b> - Mark von Rosing >> Leadership types and styles >> Leadership Personality Profiling >> Introduction to Peer evaluations >> Describe your Individual Performance Coaching	Advanced Leadership Theory: Strategy, which components does it include and what doesn't it include. Presenter by the international speaker, researcher, publisher and thought leader Professor Simon Polovina (an authority on Business Ontology)	<b>Exercise with Horses</b> (with Maria Hove and international Horse trainer team) >> Authentic leadership is about being empathetic, aligning surroundings and getting your message across non-verbally and using positive reinforcement. >> Including: Lessons Learned around: - Competitiveness & strategy - clear communication	<b>Exercise with Horses</b> (with Maria Hove and international Horse trainer team) >> Understanding how to lead, manage through communication and guidance, all exemplified on horses. Horse behavior can directly be translated into the business environment and can really enhance leadership skills.
12:00 AM	Lunch	Lunch	Lunch	Lunch
12:45 PM	<b>Advanced Cross-Culture Leadership concepts.</b> Illustrated through examples of the top 500 organization Saxo Bank. The presenter is the award winning C-level of the year: Michael Munck.	<b>Strategy Design</b> (with Prof. Simon Polovina and Prof. Mark von Rosing): The forces and drivers >> Understand emerging & disruptive trend <b>Group Exercise:</b> specify your specific trends, drivers and forces <b>Individual Exercise:</b> Populate the Force & driver map	<b>Open Discussion</b> (with Maria Hove and Mark von Rosing) <b>on Horse Exercise:</b> Old versus new leadership strategy/style <b>Part 1 of Organizational Alignment.</b> Illustrated through examples of the US Government. The presenter is the award winning speaker and former US Defence Major: Ken Teske.	<b>Communicate and guide (Leadership) - Mark von Rosing</b> >> Emotional intelligence in Leadership >> Clear communication and directions >> Social intelligence in Leadership >> Develop a cross cultural communication style (develop culture) >> Reinforce alignment
2:00 PM	Pray time: 02:03 PM Break	Pray time: 02:03 PM Break	Pray time: 02:03 PM Break	
2:30 PM	<b>Part 2 of Advanced Cross-Culture Leadership concepts.</b> Illustrated through examples of the top 500 organization Saxo Bank. The presenter is the award winning C-level of the year: Michael Munck.	<b>Strategy Design</b> (with Prof. Simon Polovina)- Relationship between forces, drivers and strategy >> Define relevant Strategies to the forces >> Drive Strategy Design >> Evaluate existing strategies and give	<b>Part 2 of Organizational Alignment.</b> Illustrated through examples of the <b>US Government.</b> The presenter is the award winning speaker and former US Defence Major: Ken Teske.	
3:30 PM	Break	Break	Open Discussion (with Prof. Mark von Rosing & Ken Teske) on Organizational Alignment	
4:00 PM	<b>Open discussion and Exercise</b> (with Michael Munck and Prof. Mark von Rosing) on Advanced Cross-Culture Leadership concepts on >> LEAD & Drive: Lead strategy execution >> Organize & Control: Create alignment (H/V) >> Communicate & Guide: Promote innovation >> Develop & Manage: Empowerment of leaders	<b>Strategy Design Exercise</b> (with Prof. Simon Polovina and Prof. Mark von Rosing): >> Relate the forces and drivers to your best suited strategy >> Specify which strategy fits to which area (of your business)	<b>Le Mans team dinner with optional shopping</b>	
5:30 PM	Evening Activities: Grilling	Evening Activities: Strategy Game (with Marianne Fonseca)		
6:00 PM	Pray time: 18:11 PM	Pray time: 18:12 PM	Pray time: 18:12 PM	
	Experiential Learning 70%	Mentoring & Coaching 20%	Training 10%	

## Advanced Cross-Culture Leadership Program (Module 2 @ Kuwait Resort)

	Sunday	Monday	Tuesday	Wednesday
	Leadership	Leadership	Management	Management
8:00 AM	Breakfast >> Summary of module 1 - Program Manager Joshua Michael >> Objectives and goals >> Learning Agreement	Breakfast >> Lessons Learned - Program Manager Joshua Michael >> Techniques & tools on understand Operating Model Techniques	Breakfast >> Lessons Learned - Program Manager Joshua Michael >> Techniques & tools on understand Competitive Techniques	Breakfast >> Lessons Learned - Program Manager Joshua Michael >> Techniques & tools on understand Change Techniques
10:00 AM	Break	Break	Break	Break
10:15 AM	<b>Organize and control (Strategy &amp; Leadership)</b> - Prof. Mark von Rosing >> Develop enhanced situational and strategic thinking >> Redefining the core differentiation aspects >> Develop Lower Risk Strategies Exercise (groups) - Work with different strategy scenarios	<b>Lead &amp; Manage your Operations</b> - Prof. Mark von Rosing >> What is an Operating Model >> The important aspects of an Operating Model	<b>Develop your business and operations</b> - Prof. Mark von Rosing >> Drive Innovation - what is differentiating and competitive >> Drive Optimization and standardization - what is non-core	<b>Develop and manage your business</b> - Thomas Olsen >> The importance of linking issues, problems and pain points to your operating model >> The importance of relating the forces and drivers to your operating model
12:00 AM	Lunch & Prayer	Lunch & Prayer	Lunch & Prayer	Lunch & Prayer
12:45 PM	<b>Advanced Organize and Control concepts</b> example US Government & Government of Canada Border Control. Presented by international recognized thought leader Victor Abele, Senior Director General, Government of Canada	<b>Identify your Operating Model</b> (with Victor Abele & Prof. Mark von Rosing): >> What do you need within your Operating Model? >> Why do you need it?	<b>Novozymes Operating Model and Strategy Execution work.</b> Discover how Novozymes, the global leader in industrial biotechnology, bioinnovation, industrial enzymes production and microorganisms define a state of the art Supply Chain Operating Model and develops cutting edge strategies. Present by Chief Strategy Officer at Novozymes Thomas Olsen	<b>Exercise: Relate your forces and drivers to your Operating Model</b> (with Prof. Mark von Rosing): >> how to link issues, problems and pain points to your operating model >> how to define the future (which forces and drivers relate)
2:00 PM	Break	Break	Break	Break
2:30 PM	<b>Part 2 - Advanced Organize and Control concepts</b> example US Government & Government of Canada Border Control. Presented by international recognized thought leader Victor Abele, Senior Director General, Government of Canada	<b>Develop your Operating Model - Part 1</b> (with Victor Abele & Prof. Mark von Rosing): >> How to structure your Operating Model? >> organizational areas, groups and the functions	<b>Part 2 - Novozymes Operating Model and Strategy Execution work.</b> Discover how Novozymes, the global leader in industrial biotechnology, bioinnovation, industrial enzymes production and microorganisms define a state of the art Supply Chain Operating Model and develops cutting edge	<b>Drive Change in your business - Thomas Olsen &amp; Prof. Mark von Rosing</b> >> Open discussion on lessons learned >> Techniques that work >> Way of forward
3:30 PM	Break	Break	Break	Break
4:00 PM	<b>Open discussion</b> (with Victor Abele & Prof. Mark von Rosing) on Advanced leadership and management around >> acts, regulations, policy, rules etc. >> portfolio, programs and projects >> people/resources >> processes >> maturity (assessment of where you are)	<b>Develop your Operating Model - Part 2</b> (with Prof. Mark von Rosing): >> How to structure your Operating Model? >> organizational areas, groups and the functions	<b>Open discussion</b> (with Thomas Olsen & Prof. Mark von Rosing) on how to link strategy, innovation, standardization with your operating model	
5:30 PM	Joint Dinner	End of day	Joint Dinner	End of day
6:00 PM				

# QUESTIONS?

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